

Building Positive Working Relationships

LIVE WEBINAR

Scheduling

Contact us for dates

Duration

60 minutes

Capacity

10–400 participants

Pricing

\$1500 USD

Format

Live Zoom or similar video platform with screen-sharing and recording

Prerequisites

Completion of the [VIA Character Strengths Survey](#)

Preferred

All attendees have their [Total 24 Report](#) (additional fee negotiable at booking)

Language

English offered (closed captioning available)

EXPLORE INDIVIDUAL AND COLLECTIVE STRENGTHS TO IMPROVE TEAM DYNAMICS

Each person in your organization possesses all 24 character strengths—in different degrees and expressed uniquely. Whether you lead a team, work in human resources or are seeking a research-based approach to develop interpersonal skills, engaging with strengths in individuals and the group as a whole can support:

- *greater engagement and connection*
- *increased motivation*
- *improved workplace well-being*

This webinar focuses on how strengths interact between your team members. Participants learn how their strengths show up in the workplace, how to spot strengths in others and how strengths shape their team culture. Your group will also become familiar with the principles of strengths overuse and underuse, strengths collisions, and ways to apply character strengths to reframe conflicts and challenges.

Through live facilitation and group discussion, this webinar sparks curiosity about *how to work together more effectively*. Together, the group will identify action steps to incorporate their strengths into the organization's communication and activities—making this webinar a helpful way to jumpstart or complement your group's ongoing team-building efforts.

FACILITATOR

Ruth Pearce, JD, PMP, ACC, is VIA's Ambassador and Facilitator—as well as president of ALLE LLC and co-founder of In It Together Coaching, which offers group coaching based on VIA Character Strengths. She shares tips to use character strengths for project management and building engaged, empowered teams through her book, LinkedIn Learning Course, and conferences nationally and internationally.



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